

COMPANY SEAT BELT USE POLICY

On-the-job motor vehicle crashes are the leading cause of death for American workers today. These crashes are also responsible for tens of thousands of life-ruining, crippling permanent injuries every year. For instance, the leading cause of adult-onset epilepsy is head injury sustained in motor vehicle crashes. For many drivers and passengers each day, the difference between a “walk-away” accident and a catastrophic injury, or death, is whether or not a seat belt is worn.

It is the policy of our company, and a condition of employment, that all employees who operate or ride in company vehicles; or operate or ride in personal vehicles on company business, wear properly fastened and adjusted seat belts, shoulder harnesses, and other such similar equipment when provided in the vehicle they are operating or riding in. Employees are required to report any malfunction of seat/shoulder belts, and to have this equipment repaired or replaced as soon as possible after its discovery.

Any employee found operating or riding in a company vehicle, or personal vehicle on company business without seat belts/shoulder harnesses fastened will be subject to disciplinary action, up to and including termination. “Operating” and “riding in” are to be defined as occupying a moving vehicle.